Staff communicate information in a variety of contexts, for a variety of purposes, and with multiple audiences, through verbal and written communication methods. PIRE aspires to promote an environment with appropriate collegial communication through active listening skills, mutual respect, and effective communication strategies.

To support staff, PIRE offers a number of resources including interactive training sessions, webinars, videos and group and individual coaching sessions. Below are some of the resources available.

**Interactive training sessions and webinars:**
- Defining Effective and Collegial Communication at PIRE
- Giving and Receiving Feedback
- Having Tough Conversations in the Workplace

**Spot coaching and training to all staff as appropriate:**
- On-Call and scheduled coaching sessions that assist staff in navigating workplace situations

**Documents, Videos, and Trainings:**
- Collateral Resources (documents, articles, and videos)
- Discussion Groups and Listening Sessions

**Webinar type trainings and interactive training sessions for staff and those who supervise others:**
- How to Evaluate Myself: The Communication Objective
- How to Evaluate My Staff: The Communication Objective
- Coaching and Guiding Staff Through Difficult Workplace Situations: A Discussion Session for Leaders

For further information contact: Human Resources at HR@PIRE.org or 301-755-2701